



The John Taylor SCITT

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John Taylor SCITT  
Dunstall Road, Barton under Needwood,  
Staffordshire, DE13 8AZ

## Trainee Teacher Person Specification

At The John Taylor SCITT, we seek passionate, dedicated individuals ready to inspire and shape the next generation.

To ensure a high-quality teacher training experience, we ask that our applicants meet the following criteria:

### Qualifications

To be eligible for our programme, you must have:

- A minimum grade 4 (or equivalent) in GCSE English and Mathematics.
- If applying to train for the Primary (3-7 or 5-11) phase, a minimum grade 4 (or equivalent) in Science.
- A UK undergraduate Honours degree (or an equivalent qualification).
- Overseas Qualifications must be deemed comparable by UK ENIC (<https://www.enic.org.uk/>)

### Health and Physical Capacity

Teaching is a demanding yet rewarding profession. To succeed, you must be able to:

- Communicate clearly and effectively with pupils, colleagues, and parents/carers.
- Demonstrate sound judgement and insight when making professional decisions.
- Stay vigilant and attentive while supervising and supporting pupils.
- Respond to pupils' needs promptly and effectively.
- Manage classes and groups of pupils confidently.
- Plan, deliver, and assess lessons effectively to support pupil progress.
- Report on pupil development with clarity and professionalism.

### Suitability

Before beginning training, all applicants will be subject to pre-selection and pre-employment checks, including:

- An enhanced Disclosure and Barring Service (DBS) check, including the children's barred list.
- A pre-training health questionnaire. Reasonable adjustments will be made where necessary to support applicants with disabilities, ensuring they can meet the role requirements.
- Demonstrate competence in intellectual and academic capabilities including fundamental competency in literacy and numeracy.

### Personal Characteristics

A successful trainee teacher at The John Taylor SCITT will:

- Be flexible, motivated, and resilient in their approach to teaching.
- Demonstrate high personal and professional standards, including ethics and behaviour, both in and outside school.
- Uphold public trust in the teaching profession.
- Maintain excellent attendance and punctuality.
- Show a genuine enthusiasm for working with children and young people, treating them with dignity and building respectful, professional relationships.
- Embrace tolerance, respect, and British values, including democracy, the rule of law, individual liberty, and mutual respect.
- Have the resilience and stamina to navigate challenges effectively while thriving in a dynamic school environment.

We are looking for individuals who are committed, passionate, and ready to make a difference. If you see yourself in this description, we encourage you to apply and start your journey to becoming an outstanding educator with The John Taylor SCITT.